

*Hanoi, December 12, 2025*

**NOTICE OF COLLECTING SHAREHOLDERS' OPINIONS IN WRITING**

Dear : Shareholders of Techcom Securities Joint Stock Company

**I. Base:**

- Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Law on Securities No. 54/2019/QH14 passed on 26/11/2019;
- The current charter of Techcom Securities Joint Stock Company.

**II. Content:** The Board of Directors of Techcom Securities Joint Stock Company ("the Company") shall collect shareholders' opinions in writing on the following contents:

1. Voting subjects: Shareholders owning shares of Techcom Securities Joint Stock Company determined according to the List of closing shareholders as of **05/12/2025**.
2. Contents of the consultation:
  - Approving and authorizing the implementation of the plan for foreign conversion loans without collateral with a committed value of up to USD 50 million (*as attached documents*).
  - Approving the plan to increase charter capital through the issuance of shares under the option program for employees of Techcom Securities Joint Stock Company (*as attached*).
  - Approving the amendment and supplementation of the Charter of Techcom Securities Joint Stock Company (*as attached documents*).
  - Approving the amendment and supplementation of the Regulation on organization and operation of the Board of Directors of Techcom Securities Joint Stock Company (*as attached documents*).
  - Approving the amendment and supplementation of the Regulation on organization and operation of the Supervisory Board of Techcom Securities Joint Stock Company (*as attached documents*).

- Approving the amendment and supplementation of the Regulation on organization and operation of the Supervisory Board of Techcom Securities Joint Stock Company (*as attached documents*).
- 3. Documents attached to the content of the opinion collection have been posted on the website: <https://www.tcbs.com.vn>.
- 4. The written shareholders' opinion poll will be sent to shareholders.

### **III. Time and method of responding to shareholders' comments**

- Time to respond to the poll: From **12/12/2025** to 16:00, **25/12/2025**
- Voting method: Details in the attached written shareholders' opinion poll.
- Method of responding to shareholders' comments:

In case of sending by post, the opinion poll must be contained in a sealed envelope and sent to the address: Securities Management Operation Department – Techcom Securities Joint Stock Company; 27th Floor – C5 D'Capitale Building, 119 Tran Duy Hung, Yen Hoa Ward, Hanoi City; Phone: 024 – 3944.6368 (ext. 22000 or 22001).

In case of sending an email, the opinion poll form shall be sent to the address: quanlycodong@tcbs.com.vn. The email address for receiving comments sent to the Company via email is confidential until the time of vote counting.

The company will summarize the opinions of shareholders and announce the voting results according to regulations. Shareholders are requested to vote on the Shareholders' Opinion Poll in writing and send it back within the prescribed time limit.

Respect./.

***Recipients:***

- *As dear to;*
- *Office*

**ON BEHALF BOARD OF DIRECTORS**

**CHAIRMAN**

**Signed**

**NGUYEN XUAN MINH**