

**TECHCOM SECURITIES  
JOINT STOCK COMPANY**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**



No. 021212/25/NQ-HĐQT-TCBS

*Hanoi, December 12, 2025*

**RESOLUTION OF THE BOARD OF DIRECTORS  
TECHCOM SECURITIES JOINT STOCK COMPANY**

*(Re: Approval of documents for shareholders' opinions in writing of Techcom Securities  
Joint Stock Company )*

**BOARD OF DIRECTORS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, effective on January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019, effective on 01/01/2021;
- Pursuant to the Charter of Techcom Securities Joint Stock Company (hereinafter referred to as "the Company" or "TCBS");
- Pursuant to the Proposal of Techcom Securities Joint Stock Company No. 010812/25/TT-HĐQT-TCBS dated 08/12/2025 on the approval of documents for shareholders' written consultation of Techcom Securities Joint Stock Company ("Proposal No. 010812/25/TT-HĐQT-TCBS");
- Pursuant to the Minutes of the Company's Board of Directors Meeting No. 011112/25/BB-HĐQT-TCBS dated 11/12/2025.

**RESOLVED:**

**Điều 1 To approve documents for shareholders' opinions in writing, specifically as follows:**

- 1.1 Submission for approval and authorization to implement the plan for foreign conversion loans without collateral with a committed value of up to 50 million US dollars (*as attached documents*).
- 1.2 Submission approving the plan to increase charter capital through the issuance of shares under the option program for employees of Techcom Securities Joint Stock Company (*as attached*).
- 1.3 Submission for approval of amendments and supplements to the Charter of Techcom Securities Joint Stock Company (*as attached*).

- 1.4 Proposal for approval of amendments and supplements to the Regulation on organization and operation of the Board of Directors of Techcom Securities Joint Stock Company (*as attached documents*).
- 1.5 Submission for approval of amendments and supplements to the Regulation on organization and operation of the Supervisory Board of Techcom Securities Joint Stock Company (*as attached documents*).
- 1.6 Proposal for approval of amendments and supplements to the Internal Regulation on governance of Techcom Securities Joint Stock Company (*as attached*).

## **Điều 2 Organization of implementation**

Assign the Chairman of the Board of Directors of the Company to be responsible for implementing and directing the implementation of tasks, approving and signing necessary documents related to the organization of consultation with shareholders in writing in accordance with the provisions of law and the Company's Charter.

## **Điều 3 Validity and enforcement**

- 3.1. This Resolution takes effect from the date of signing.
- 3.2. The Chairman of the Board of Directors, the Board of Directors and relevant departments, departments and individuals of the Company shall be responsible for the implementation of this Resolution.\.

### **Recipients:**

- *As in Article 3;*
- *Save Office.*

**ON BEHALF BOARD OF DIRECTORS**

**CHAIRMAN**

**Signed**

**NGUYEN XUAN MINH**