

No: 061212/25/TT-ĐHĐCĐ-TCBS

Hanoi, December 12 2025

PROPOSAL

(Re: Amendments and supplements to the Internal Corporate Governance Regulation of Techcom Securities Joint Stock Company)

To:

**GENERAL MEETING OF SHAREHOLDERS
OF TECHCOM SECURITIES JOINT STOCK COMPANY**

The Board of Directors ("BOD ") of Techcom Securities Joint Stock Company ("Company"/"TCBS") respectfully submits to the General Meeting of Shareholders the contents of the amendment and supplementation of the Internal Corporate Governance Regulation ("the Regulation") as follows:

I. Legal basis:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and amending and supplementing documents taking effect from time to time;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on November 26, 2019 and amending and supplementing documents effective from time to time;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law and amending and supplementing documents effective from time to time;
- Pursuant to Circular No. 121/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating the operation of securities companies;
- Pursuant to the Ministry of Finance's Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies in the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities and amending documents, supplements take effect from time to time;
- Pursuant to the current Charter of Technological and Trade Securities Joint Stock Company;
- Pursuant to the Regulation on Internal Governance of Technological and Commercial Securities Joint Stock Company issued together with Decision No. 010505/22/QĐ-CTHDQT-TCBS dated 05/05/2022.

II. Contents of the proposal for the General Meeting of Shareholders to approve:

After reviewing and evaluating, the BOD finds that the current Internal Corporate Governance Regulation of Techcom Securities Joint Stock Company needs to be supplemented and amended to meet the actual requirements of the Company, therefore the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following contents:

1. Approve the amendment and supplementation of the Internal Corporate Governance Regulation according to the main contents presented in the Appendix attached to this Proposal and amendments related to the format and use of the number of Chapters, Sections and Articles in accordance with the amended contents.
2. Approving the promulgation of the full text of the Internal Corporate Governance Regulation detailed in the attached draft Regulation.
3. Assign the Chairman of the Board of Directors of the Company to finalize and sign for promulgation the full text of the new Internal Corporate Governance Regulation of Techcom Securities Joint Stock Company. The amended and supplemented Regulation will take effect from the date of approval by the General Meeting of Shareholders and signed and promulgated by the Chairman of the Board of Directors on behalf of the General Meeting of Shareholders, replacing the full text of the current Regulation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards!

Recipients:

-Ditto

- Save VP

**ON BEHALF BOARD OF DIRECTORS
CHAIRMAN**

Signed

NGUYEN XUAN MINH

APPENDIX 01: CONTENTS OF THE INTERNAL CORPORATE GOVERNANCE REGULATION EXPECTED TO BE AMENDED AND SUPPLEMENTED

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
1.	<p>Article 2. Roles, rights and obligations of the General Meeting of Shareholders</p> <p>...</p> <p>2.2. The roles, rights and obligations of the General Meeting of Shareholders shall comply with the provisions of Articles 18 thru 19 of the Company's Charter and the provisions of Article 139 of the Law on Enterprises.</p>	<p>Article 2. Roles, rights and obligations of the General Meeting of Shareholders</p> <ol style="list-style-type: none"> 1. 2. The General Meeting of Shareholders has the following rights and obligations: <ol style="list-style-type: none"> a. Through the development orientation of the Company; b. To decide on the types of shares and the total number of shares of each type entitled to be offered for sale; decide on the annual dividend level of each type of shares; c. Election, dismissal and dismissal of members of the Board of Directors and members of the Control Board; d. Approving and deciding on all contracts and transactions valued at 50% or more of the total value of assets recorded in the Company's latest financial statements; e. Decision on amendments and supplements to the company's charter; f. Approval of annual financial statements; g. Decide to repurchase more than 10% of the total sold shares of each type; h. Consider and handle violations committed by members of the Board of Directors and members of the Control Board that cause damage to the Company and its shareholders; i. Decision on reorganization or dissolution of the Company; j. To decide on the budget or the total level of remuneration, bonuses and other benefits for the Board of Directors and the Control Board; 	<p>Detailing this content and in accordance with the provisions of the law on governance of public companies</p>

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		<ul style="list-style-type: none"> k. Approving the Internal Regulation on corporate governance; Regulations on the operation of the Board of Directors, Regulations on the operation of the Control Board; l. Approve the list of approved auditing firms; decision on the auditing firm approved to inspect the Company's operations, the exemption of the auditor is approved when considered necessary; m. Other rights and obligations as prescribed by law and the Company's Charter. 	
2.	Not specified	<p>Article 3: Competence to convene the General Meeting of Shareholders</p> <ul style="list-style-type: none"> 1. The Board of Directors convenes an annual and extraordinary General Meeting of Shareholders. The Board of Directors convenes the Annual General Meeting of Shareholders in accordance with Clause 1, Clause 2, Article 17 of the Company's Charter and Clauses 2, Clause 3, Article 139 of the Law on Enterprises. 2. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the following cases: <ul style="list-style-type: none"> a. The Board of Directors deems it necessary for the benefit of the Company; b. The remaining number of members of the Board of Directors and the Control Board is less than the minimum number of members as prescribed by law; c. At the request of shareholders or groups of shareholders owning 05% or more of the total ordinary shares of the Company. The request for convening the General Meeting of Shareholders must be expressed in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of relevant shareholders or a written request made in many copies and sufficient signatures of relevant shareholders; d. At the request of the Supervisory Board; 	In accordance with the provisions of the law on governance of public companies

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		<p>e. Other cases as prescribed by law and the Company's Charter.</p> <p>3. Convening an extraordinary General Meeting of Shareholders:</p> <p>a. The Board of Directors must convene a meeting of the General Meeting of Shareholders within 30 days from the date of occurrence in case the number of remaining members of the Board of Directors or the Control Board is less than the minimum number of members as prescribed by law or a request for convening a meeting from a shareholder or a group of shareholders owning 05% or more of the total number of shares general education or higher or receive a request to convene a meeting of the Control Board;</p> <p>b. In case the Board of Directors fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point a, Clause 3 of this Article, within the next 30 days, the Supervisory Board shall replace the Board of Directors to convene a meeting of the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises;</p> <p>c. In case the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed at Point b, Clause 3 of this Article, the shareholder or group of shareholders owning 05% or more of the total ordinary shares of the Company may represent the Company to convene the General Meeting of Shareholders in accordance with the Law on Enterprises;</p> <p>d. In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting meetings and making decisions of the General Meeting of Shareholders. All expenses for convening and conducting the General Meeting of Shareholders are refunded by the Company. This cost does not include expenses spent by</p>	

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		<p>shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.</p> <p>4. The convener of the General Meeting of Shareholders must perform the following tasks:</p> <ul style="list-style-type: none"> a. Prepare a list of shareholders eligible to participate and vote at the General Meeting of Shareholders; b. Providing information and settling complaints related to the list of shareholders; c. Prepare the agenda and content of the meeting; d. Prepare documents for the meeting; e. Draft resolutions of the General Meeting of Shareholders according to the expected contents of the meeting; list and details of candidates in case of election of members of the Board of Directors and Controllers; f. Determine the time and place of the meeting; g. Notify and send notices of the General Meeting of Shareholders to all shareholders entitled to attend the meeting; h. Other tasks for the General Meeting of Shareholders 	
3.	Not specified	<p>Article 4: Making a list of shareholders entitled to attend the meeting</p> <ul style="list-style-type: none"> (i) The list of shareholders entitled to attend the General Meeting of Shareholders is made based on the register of shareholders and the register of securities owners of the Company. (ii) The order and procedures for finalizing the list of shareholders entitled to attend the meeting shall comply with the provisions of the law on securities, the law on enterprises and relevant legal provisions. The list of shareholders entitled to attend the General Meeting of Shareholders shall be made no later than 10 days before the date of sending the invitation to the General Meeting of Shareholders. 	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>(iii) The list of shareholders entitled to attend the General Meeting of Shareholders must contain the full name, contact address, nationality, number of legal papers of the individual for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations; the number of shares of each type, the number and date of registration of shareholders of each shareholder.</p> <p>(iv) Shareholders have the right to check, lookup, extract and copy the names and contact addresses of shareholders in the list of shareholders entitled to attend the General Meeting of Shareholders; request the correction of false information or supplement necessary information about them in the list of shareholders entitled to attend the General Meeting of Shareholders. The company's manager must promptly provide information in the shareholder register, amend and supplement false information at the request of shareholders; responsible for compensation for damage arising from failure to provide or provide timely and inaccurate information in the shareholder register as requested.</p>	
4.	Not specified	<p>Article 6: Notice of convening the General Meeting of Shareholders and Agenda and contents of the General Meeting of Shareholders:</p> <p>1. Notice of invitation to the General Meeting of Shareholders: The convener of the General Meeting of Shareholders must send a notice of invitation to the meeting to all shareholders entitled to attend the meeting at least 21 days before the opening date, specifically as follows:</p> <p>a. The notice of invitation to the meeting must contain the name, address of the head office and enterprise code; name, contact address of shareholders, time and place of the meeting, other</p>	In accordance with the provisions of the law on governance of public companies

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		<p>requirements for meeting attendees and a link to all meeting documents (in case the meeting documents are not sent with the notice of invitation to the meeting).</p> <p>b. The notice of invitation to the meeting shall be sent by means of ensuring that the shareholders are reached, such as through e-mail or contact address or other forms that the shareholders have registered with the Company or the securities depository organization. At the same time, the notice of invitation to the meeting is posted on the website of the Company and the State Securities Commission, the Stock Exchange where the Company's shares are listed.</p> <p>2. The agenda of the General Meeting of Shareholders, documents related to the issues to be voted on at the meeting shall be sent to shareholders or/and posted on the Company's website. In case the documents are not enclosed with the notice of the General Meeting of Shareholders, the notice of invitation to the meeting must clearly state the link to all meeting documents for shareholders to access, including:</p> <p>a. Meeting agendas, documents used in the meeting;</p> <p>b. List and details of candidates in case of election of members of the Board of Directors, members of the Supervisory Board;</p> <p>c. Voting slips;</p> <p>d. Draft resolutions for each issue on the meeting agenda.</p> <p>3. Proposals to supplement the program and contents of the General Meeting of Shareholders:</p> <p>a. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares have the right to propose issues to be included in the agenda of the General Meeting of Shareholders.</p> <p>b. The proposal must be in writing and must be sent to the Company at least 03 working days before the opening date of the meeting. The petition must clearly state the name of the shareholder, the</p>	

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		<p>number of each type of shares of the shareholder, and the issue proposed to be included in the meeting agenda. In case the group of shareholders jointly proposes the contents to be included in the meeting agenda, the written petition of the group of shareholders must be enclosed with the record of agreement on the content of the proposal of the group of shareholders.</p> <p>4. The convener of the General Meeting of Shareholders has the right to reject the above-mentioned proposal if it falls into one of the following cases:</p> <p>a. The petition is sent in contravention of the provisions of Clause 3 of this Article;</p> <p>b. At the time of petition, the shareholder or group of shareholders does not hold 05% or more of ordinary shares;</p> <p>c. Proposals are not within the scope of the decision-making authority of the General Meeting of Shareholders;</p> <p>d. Other cases as prescribed by law and the Company's Charter.</p> <p>5. The convener of the General Meeting of Shareholders must accept and include the proposals specified in Clause 3 of this Article in the proposed agenda and contents of the meeting, except for the case specified in Clause 4 of this Article; the proposal shall be officially added to the program and content of the meeting if approved by the General Meeting of Shareholders.</p>	
5.	<p>3.1. How to register to attend the General Meeting of Shareholders</p> <p>(i) Shareholders shall carry out the procedures for confirming their direct attendance at the General Meeting or authorizing another person to attend the General Meeting (according to the</p>	<p>Article 8: Method of registration to attend the General Meeting of Shareholders:</p> <p>1. Shareholders or persons authorized to attend the meeting in person to attend the General Meeting of Shareholders need to bring and present the following documents:</p> <p>a. Individual shareholders: (i) Original personal legal documents: ID/Citizen ID/Passport or other valid personal identification papers of the shareholder or authorized person; (ii) The original of</p>	In accordance with the provisions of the law on governance of public companies

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	<p>company's form) and send it to TCBS by post or fax to TCBS 01 day before the date of the General Meeting according to the information in the Notice of Invitation to the Meeting.</p> <p>(ii) Shareholders or persons authorized to attend the meeting must bring the following documents: (i) Notice of invitation to the meeting; (ii) Identity card/passport/copy of enterprise registration certificate (if it is an organization); (iii) The original of the valid power of attendance (in case of authorization to attend the Congress) according to the form published on the website: https://www.tcbs.com.vn and personal identification papers of the authorized person (in case of authorization) to carry out the procedures for registration to attend the Congress.</p>	<p>the valid Power of Attorney (in case the shareholder authorizes another person to attend the meeting).</p> <p>b. Shareholders of organizations: (i) A certified copy of the valid Certificate of Enterprise Registration/Operation License/Establishment Decision (in case the Establishment Decision does not show the incumbent head of the organization, the applicant shall bring the valid Appointment Decision) or other equivalent documents, (ii) Original personal legal papers of the Legal Representative/Person authorized by the shareholder to attend the meeting: ID/Citizen ID/Passport or other valid personal identification papers, (iii) Original valid Power of Attorney to attend the meeting.</p> <p>2. Before the opening of the meeting, the Company must carry out the procedures for registering shareholders and must carry out the registration until all shareholders who have the right to attend the meeting are present to register in the following order:</p> <p>a. Shareholders, legal representatives of shareholders, authorized representatives or authorized persons (hereinafter collectively referred to as "shareholders/authorized representatives of shareholders") when attending the meeting shall present all documents as prescribed in Clause 1 of this Article for the Shareholder Inspection and Registration Board to check and receive voting cards, The voting slip after being certified by the Inspection and Shareholder Registration Board. In case, the shareholder/authorized representative of the shareholder fails to produce or insufficiently present the above documents for the Organizing Committee of the General Meeting of Shareholders (hereinafter collectively referred to as the "Organizing Committee") to verify the qualifications of the meeting attendees,</p>	

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		<p>the Organizing Committee has the right to refuse to attend the meeting and this refusal will be made into the Minutes.</p> <p>b. Shareholders, authorized representatives of shareholders who are organizations or authorized persons who come after the meeting has opened have the right to register immediately and then have the right to participate and vote at the general meeting immediately after registration. The Chairman is not responsible for stopping the meeting to allow shareholders to be late for registration and the validity of the previously voted contents remains unchanged.</p> <p>c. When registering to attend the General Meeting of Shareholders, shareholders are responsible for declaring in detail and truthfully their relevant interests with respect to the contents of the agenda of the General Meeting of Shareholders for the Vote Counting Committee to consider and eliminate the votes of this shareholder (in case this shareholder still participates in voting) when conducting the meeting counting votes. In case a shareholder fails to declare or declare inaccurate and truthful information about the relevant interests of such shareholder with the contents of the meeting agenda and causes damage to other shareholders and/or the Company, such shareholder must take full responsibility before the law and compensate for the damage caused (if any).</p> <p>d. Specific regulations and requirements on registration for meetings, methods of conducting, discussing, and voting at meetings comply with the working regulations at the General Meeting of Shareholders from time to time, comply with the provisions of law and the Company's Charter</p>	
6.	Not specified	Article 9: Conditions for conducting the General Meeting of Shareholders:	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<ol style="list-style-type: none"> 1. The General Meeting of Shareholders is conducted when the number of shareholders attending the meeting represents more than 50% of the total votes of the Company. 2. In case the first meeting is not eligible to be held as prescribed in Clause 1 of this Article, the notice of invitation to the second meeting shall be sent within 30 days from the date of the intended first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents 33% or more of the total votes. 3. In case the second meeting is not eligible to be held as prescribed in Clause 2 of this Article, the notice of invitation to the third meeting must be sent within 20 days from the date of the intended second meeting. The third General Meeting of Shareholders is conducted regardless of the total number of votes of shareholders attending the meeting 	
7.	Not specified	<p>Article 11. Procedures for conducting meetings and voting at the General Meeting of Shareholders:</p> <ol style="list-style-type: none"> 1. Before the opening of the meeting, the Company must carry out the procedures for registering shareholders as prescribed in Article 8 of this Regulation. 2. The election of chairpersons, secretaries and vote counting committees is prescribed as follows: <ol style="list-style-type: none"> a. The Chairman of the Board of Directors shall preside over or authorize another member of the Board of Directors to preside over the meeting of the General Meeting of Shareholders convened by the Board of Directors. In case the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to chair the meeting on the principle of majority. In case of failure to elect the chairperson, the 	In accordance with the provisions of the law on governance of public companies

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		<p>Head of the Executive Control Board shall allow the General Meeting of Shareholders to elect the chairperson of the meeting from among the participants and the person with the highest vote to chair the meeting;</p> <p>b. Except for the case specified at Point a of this Clause, the signatory shall convene a meeting of the General Meeting of Shareholders to administer the meeting so that the General Meeting of Shareholders elects the chairperson of the meeting and the person with the highest number of votes shall chair the meeting;</p> <p>c. The chairman shall appoint one or several persons to act as the secretary of the meeting;</p> <p>d. The General Meeting of Shareholders shall elect one or several persons to the vote counting committee at the request of the chairman of the meeting.</p> <p>3. The agenda and contents of the meeting must be approved by the General Meeting of Shareholders in the opening session. The program must clearly and in detail determine the time for each issue in the content of the meeting agenda.</p> <p>4. The Chairman of the General Meeting has the right to take necessary and reasonable measures to administer the General Meeting of Shareholders in an orderly manner, in accordance with the approved program and reflecting the wishes of the majority of the participants.</p> <p>5. The General Meeting of Shareholders discusses and votes on each issue in the content of the program. The voting is conducted by voting in favor, disapproval and no opinion. The results of the vote counting were announced by the chairman just before the end of the meeting.</p> <p>6. Shareholders or authorized persons attending the meeting after the meeting has opened are still registered and have the right to</p>	

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		<p>participate in voting immediately after registration; In this case, the validity of the previously voted contents does not change.</p> <p>7. The convener or chairman of the General Meeting of Shareholders has the following rights:</p> <p>a. Require all attendees to submit to inspections or other lawful and reasonable security measures;</p> <p>b. Request the competent authority to maintain the order of the meeting; expel persons who do not comply with the executive authority of the chairman, deliberately disrupt order, prevent the normal progress of the meeting, or fail to comply with the requirements for security checks from the General Meeting of Shareholders.</p> <p>8. The Chairman has the right to postpone the meeting of the General Meeting of Shareholders that has a sufficient number of people registered to attend the meeting not more than 03 working days from the date the meeting is scheduled to open and may only postpone the meeting or change the meeting venue in the following cases:</p> <p>a. The meeting venue does not have enough convenient seating for all attendees;</p> <p>b. The means of communication at the meeting venue do not ensure the participation, discussion and voting of shareholders attending the meeting;</p> <p>c. There are people attending the meeting to obstruct or disrupt the order, risking making the meeting not conducted fairly and legally.</p> <p>9. In case the chairperson postpones or suspends the meeting of the General Meeting of Shareholders in contravention of the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson to administer the meeting until the end; All resolutions passed at that meeting shall take effect</p>	

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8.	Not specified	<p>Article 12. Voting methods:</p> <ol style="list-style-type: none"> 1. Issues on the agenda of the General Meeting of Shareholders must be approved by direct voting at the General Meeting. Each shareholder/authorized representative of a shareholder is issued one or several documents recording the voting of shareholders, including: Voting cards, voting slips, election slips with shareholder codes (attendance). 2. The General Meeting of Shareholders discusses and votes on each issue in the content of the program. The voting shall be conducted by voting for or against and without opinion in the form of holding up a voting card or voting in the ballot box depending on each content of the opinion collection. The voting method will be specified and approved in the Working Regulations at the General Meeting of Shareholders at each meeting. 3. Voting to approve the election of members of the Board of Directors and members of the Control Board: <ol style="list-style-type: none"> a. The election of members of the Board of Directors/members of the Supervisory Board at the General Meeting of Shareholders shall be conducted on the principle of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Supervisory Board and shareholders have the right to accumulate all or a portion of his total votes for one or several candidates. b. The voting method to elect members of the Board of Directors/members of the Supervisory Board will be specified and approved in the Election Regulations at the General Meeting of Shareholders at each meeting. 	In accordance with the provisions of the law on governance of public companies
9.	Not specified	Article 13. Method of counting votes:	In accordance with the provisions of the law on

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		<ol style="list-style-type: none"> 1. The General Meeting of Shareholders shall elect one or several persons to the Vote Counting Committee at the request of the Chairman of the meeting. 2. The Vote Counting Committee has the following tasks: <ol style="list-style-type: none"> a. Disseminate the rules and principles of voting, and guide the use of voting papers/voting cards. b. Check voting cards, collect votes/election papers after the General Meeting of Shareholders votes and count votes. c. Announce the results of vote counting before the General Meeting of Shareholders attending the meeting on the results of vote counting. d. Consider and report to the General Meeting of Shareholders to decide on cases of violation of voting rules or complaints about voting (if any). 3. The vote counting committee shall count the votes: <ol style="list-style-type: none"> a. After the voting is over, the Vote Counting Committee will count the votes in 01 separate room/separate area. b. The Vote Counting Committee may use electronic technical means and technical experts to assist in counting votes. c. Check the validity of the vote. d. Check each vote in turn and record it in the vote counting results. e. After the vote counting is completed, the Vote Counting Board shall make a vote counting record. The results of the vote counting were announced by the Chairman just before the end of the meeting. f. After being counted, the voting votes will be stored according to regulations. g. Complaints about the election and vote counting at the General Meeting shall be reported by the Chairman of the General Meeting to the General Meeting of Shareholders for comments and recorded in the minutes of the General Meeting of Shareholders. 	governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
10.	Not specified	<p>Article 14. Conditions for the adoption of the Resolution</p> <ol style="list-style-type: none"> 1. A resolution on the following contents shall be approved if it is approved by the number of shareholders representing 65% or more of the total votes of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises: <ol style="list-style-type: none"> a. Type of shares and total number of shares of each type; b. Change of business lines, professions and fields; c. Changes in the organizational structure of the Company's management; d. Approving and deciding on all contracts and transactions valued at 50% or more of the total value of assets recorded in the Company's latest financial statements; e. Reorganization and dissolution of the Company; f. Other matters are stipulated by the Company's Charter. 2. Resolutions shall be passed when they are approved by the number of shareholders owning more than 50% of the total number of votes of all shareholders attending and voting at the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises. 3. Principles for selecting successful candidates as members of the Board of Directors/Members of the Supervisory Board: <ol style="list-style-type: none"> a. Candidates elected as Members of the Board of Directors/Members of the Supervisory Board are determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members of the Board of Directors/Members of the Supervisory Board to be elected. b. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors or the Control 	In accordance with the provisions of the law on governance of public companies

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		<p>Board, a re-election shall be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations at the General Meeting of Shareholders at each meeting and Charter of the company.</p> <p>4. The Resolution of the General Meeting of Shareholders on the contents of adversely changing the rights and obligations of shareholders owning preference shares shall only be approved if they are approved by the number of preference shareholders of the same type who own 75% or more of the total preference shares of that type or are approved by the preference shareholders of the same type owning 75% or more of the total number of shares the preferential portion of that type or higher shall be approved in case of passing the resolution in the form of collecting written opinions.</p> <p>5. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are legal and effective even if the order and procedures for convening meetings and approving such resolutions violate the provisions of the Law on Enterprises and the company's Charter.</p>	
11.	<p>3.6. How to object to the resolution of the General Meeting of Shareholders (according to the provisions of Article 132 of the Law on Enterprises)</p> <p>(i) Shareholders who have voted not to approve the resolution on the reorganization of the company or change the rights and obligations of shareholders specified in the company's charter have the right to request the company to repurchase</p>	<p>Article 16: Methods of objecting to resolutions of the General Meeting of Shareholders</p> <p>1. Shareholders who have voted not to approve the resolution on the reorganization of the company or change the rights and obligations of shareholders specified in the company's charter have the right to request the company to repurchase their shares. The request must be in writing, clearly stating the name and address of the shareholder, the number of shares of each type, the intended price for sale, and the reason for requesting the company to repurchase. The request must be</p>	In accordance with the provisions of the law on governance of public companies

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	<p>their shares. The request must be in writing, clearly stating the name and address of the shareholder, the number of shares of each type, the intended price for sale, and the reason for requesting the company to repurchase. The request must be sent to the company within 10 days from the date the General Meeting of Shareholders approves the resolution on the issues specified in this Clause.</p> <p>(ii) The company must repurchase shares at the request of the shareholders specified in Article 3.6.(i) at the market price or the price calculated according to the principles specified in the company's charter within 90 days from the date of receipt of the request. In case of failure to reach an agreement on the price, the parties may request a price appraisal organization to assess the price. The company introduces at least 03 valuation organizations for shareholders to choose and that choice is the final decision</p>	<p>sent to the company within 10 days from the date the General Meeting of Shareholders approves the resolution on the issues specified in this Clause.</p> <p>2. The company must repurchase shares at the request of the shareholders specified in Clause 1 above at the market price within 90 days from the date of receipt of the request. In case of failure to reach an agreement on the price, the parties may request a price appraisal organization to assess the price. The company introduces at least 03 valuation organizations for shareholders to choose and that choice is the final decision.</p> <p>3. Request for cancellation of the resolution of the General Meeting of Shareholders: Within 90 days from the date of receipt of the resolution or the minutes of the General Meeting of Shareholders or the minutes of vote counting results for consultation of the General Meeting of Shareholders, shareholders or groups of shareholders owning 05% or more of the total ordinary shares may request the Court or Arbitrator to consider, cancellation of the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:</p> <p>a. The order and procedures for convening meetings and issuing decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Company's Charter, except for the case specified in Clause 2, Article 152 of the Law on Enterprises;</p> <p>b. The content of the resolution violates the law or the Company's Charter.</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		4. In case a shareholder or group of shareholders requests the Court or Arbitrator to annul the resolution of the General Meeting of Shareholders as prescribed in Clause 3 of this Article, such resolution shall remain effective until the decision to cancel such resolution of the Court or Arbitrator takes effect. except for the case of application of provisional emergency measures under decisions of competent agencies.	
12.	Not specified	<p>Article 19: Competence and procedures for collecting shareholders' opinions in writing</p> <p>The Board of Directors has the right to collect shareholders' opinions in writing to adopt resolutions of the General Meeting of Shareholders when deeming it necessary for the benefit of the Company for all contents under the competence of the General Meeting of Shareholders specified in the Company's Charter.</p>	In accordance with the provisions of the law on governance of public companies
13.	Not specified	<p>Article 20. Order and procedures for approving the Resolution of the General Meeting of Shareholders in the form of collecting written opinions.</p> <ol style="list-style-type: none"> 1. The Board of Directors shall agree on issues to seek shareholders' opinions in writing, prepare opinion polls, draft resolutions of the General Meeting of Shareholders, documents explaining the draft resolutions and send them to all shareholders with voting rights at least 10 days before the deadline for returning the opinion polls. 2. The making of the list of shareholders who sent the opinion poll shall comply with the provisions of Article 4 of this Regulation. 	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>Requirements and methods of sending opinion polls and enclosed documents shall comply with the provisions of Clause 1, Article 6 of this Regulation and the Company's Charter.</p> <p>3. The opinion poll must contain the following principal contents:</p> <ul style="list-style-type: none"> a. Name, address of the head office, enterprise code; b. Purpose of collecting opinions; c. Full name, contact address, nationality, number of legal papers of the individual for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations or full name, contact address, nationality, number of legal papers of the individual, for representatives of shareholders being organizations; the number of shares of each type and the number of votes of shareholders; d. Issues that need to be consulted for approval; e. The voting plan includes approving, disapproving and not having opinions on each issue for consultation; f. The deadline for sending to the Company the answered opinion poll form; g. Full name and signature of the Chairman of the Board of Directors. <p>4. Shareholders may send the answered opinion poll to the Company by mail, fax or email according to the following provisions:</p> <ul style="list-style-type: none"> a. In case of sending a letter, the replied opinion poll must be signed by the shareholder being an individual, the authorized representative or the legal representative of the shareholder 	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>being an organization. The opinion poll sent to the Company must be contained in a sealed envelope and no one is allowed to open it before counting the votes;</p> <p>b. In case of sending fax or email, the opinion poll sent to the Company must be kept confidential until the time of counting votes;</p> <p>c. Opinion polls sent to the Company after the time limit specified in the opinion poll or which have been opened in the case of sending letters and disclosed in case of sending faxes or emails are invalid. Opinion poll papers that are not sent back are considered votes not to participate in voting.</p> <p>5. The Board of Directors counts votes and makes a record of vote counting under the witness of the Supervisory Board or shareholders who do not hold management positions of the Company. The vote counting record must contain the following principal contents:</p> <p>a. Name, address of the head office, enterprise code;</p> <p>b. Purpose and issues to be consulted to pass the resolution;</p> <p>c. The number of shareholders with the total number of votes that participated in voting, distinguishing the number of valid votes and the number of invalid votes and the method of sending votes, enclosed with an appendix to the list of shareholders participating in voting;</p> <p>d. The total number of votes in favor, disapproval and no opinion on each issue;</p> <p>e. The issue was passed and the vote rate passed accordingly;</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>f. Full name and signature of the Chairman of the Board of Directors, the vote counter and the vote counting supervisor.</p> <p>Members of the Board of Directors, vote counters and vote counting supervisors must be jointly responsible for the truthfulness and accuracy of the vote counting records; jointly responsible for damages arising from decisions passed due to dishonest and inaccurate vote counting.</p> <p>6. The vote counting minutes and resolutions must be sent to shareholders within 15 days from the end of the vote counting. The submission of the minutes of vote counting and resolutions may be replaced by posting on the Company's website.</p> <p>7. The opinion poll that has been answered, the vote counting record, the resolution that has been passed and the relevant documents enclosed with the opinion poll must be kept at the head office of the Company.</p> <p>8. Resolutions shall be adopted in the form of collecting shareholders' opinions in writing when the following conditions are met:</p> <p>a. For the matters specified in Clause 1, Article 13 of this Regulation, a resolution shall be passed if it is approved by the number of shareholders owning more than 65% of the total number of votes of all shareholders with voting rights;</p> <p>b. For all remaining issues, a resolution shall be passed if it is approved by the number of shareholders owning more than 50% of the total votes of all shareholders with voting rights;</p> <p>9. The resolution is passed in the form of collecting shareholders' opinions in writing and is as valid as the resolution passed at the General Meeting of Shareholders</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
14.	Not yet specified	<p>Article 21: Order and procedures for meeting the General Meeting of Shareholders to approve resolutions in the form of online meetings or face-to-face conferences combined with online</p> <p>The Board of Directors may, based on the Company's situation from time to time, decide on other forms of meetings of the General Meeting of Shareholders such as online meetings or face-to-face meetings combined with online or other appropriate forms. The application of modern information technology so that shareholders can attend and express their opinions at the General Meeting of Shareholders through online meetings, electronic voting or other electronic forms along with regulations on the order, procedures and specific requirements for registration for meetings, etc. the method of conducting, discussing and voting at the meeting will comply with the working regulations at the General Meeting of Shareholders from time to time, comply with the provisions of law and the Company's Charter.</p>	In accordance with the provisions of the law on governance of public companies
15.	<p>Article 6. Roles, rights and obligations of the Board of Directors, responsibilities of members of the Board of Directors</p> <p>The roles, rights and obligations of the Board of Directors and responsibilities of members of the Board of Directors shall comply with the provisions of Article 32 of the Company's Charter and Articles 3 and 4 of the Regulation on operation of the Board of Directors.</p>	<p>Article 22. Roles, rights and obligations of the Board of Directors, responsibilities of members of the Board of Directors</p> <ol style="list-style-type: none"> 1. The Board of Directors is the managing agency of the Company, which has the full right to decide and exercise the rights and obligations of the Company on behalf of the Company, except for the rights and obligations under the jurisdiction of the General Meeting of Shareholders. 2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations: <ol style="list-style-type: none"> a. Decide on the Company's strategy, medium-term development plan and annual business plan; 	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<ul style="list-style-type: none"> b. Proposals on the types of shares and the total number of shares entitled to be offered for sale of each type; c. Decision on sale of unsold shares within the number of shares entitled to be offered for sale of each type; d. Deciding on the selling price of shares, bonds and other securities of the Company; e. Decision on share repurchase as prescribed in Clause 1 and Clause 2, Article 133 of the Law on Enterprises; f. To decide on the issuance and offering of bonds and other securities in accordance with the provisions of current law and the Company's Charter; g. Decide on capital mobilization in other forms; h. To decide on investment plans and investment projects within their competence and limits as prescribed by law; i. Deciding on solutions for market development, marketing and technology; j. Through all contracts and transactions with a value of less than 50% of the total value of assets recorded in the Company's latest financial statements; except for contracts and transactions under the decision-making competence of the General Meeting of Shareholders as prescribed at Point d, Clause 2, Article 138, Clause 1 and Clause 3, Article 167 of the Law on Enterprises; k. Election, dismissal and dismissal of the Chairman of the Board of Directors; appointing, dismissing, signing contracts, terminating contracts of the Board of Directors and other important managers prescribed by the company's charter; decide on the salaries, remuneration, bonuses and other benefits of such managers; appoint authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies, decide on the remuneration and other benefits of such persons; 	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<ul style="list-style-type: none"> l. Supervising and directing the Board of Directors and other managers in running the Company's daily business; m. To decide on the organizational structure, internal management regulations of the Company, to decide on the establishment of subsidiaries, branches, representative offices and the capital contribution and purchase of shares of other enterprises; n. Approving programs and contents of documents for the General Meeting of Shareholders, convening the General Meeting of Shareholders or collecting opinions for the General Meeting of Shareholders to approve resolutions; o. Submit the audited annual financial statements to the General Meeting of Shareholders; p. Proposal for dividends to be paid; decide on the time limit and procedures for paying dividends or handling losses arising in the course of business; q. Proposing the reorganization and dissolution of the Company; request for bankruptcy of the Company; r. Decision on promulgation of the Regulation on operation of the Board of Directors, internal regulation on corporate governance after being approved by the General Meeting of Shareholders; decide to promulgate the Internal Audit Regulation, the Company's information disclosure regulations, the company's financial regulations/regulations stipulating the approval authority related to the Company's expenses in accordance with business activities; s. Approving/approving contracts and transactions between the company and related persons specified in Clause 2, Article 167 of the Law on Enterprises; t. To be entitled to assign tasks/assignments/delegation of authority to the Chairman of the Board of Directors/members of the Board of Directors to implement contracts/transactions/investment and 	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>business decisions and/or other work contents approved by the Board of Directors.</p> <p>u. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of law and the Company's Charter.</p> <p>3. The Board of Directors must fully comply with the responsibilities and obligations prescribed by the Law on Enterprises, the Company's Charter and the following responsibilities and obligations:</p> <p>a. Be accountable to shareholders for the Company's activities.</p> <p>b. Treat all shareholders equally and respect the interests of persons with interests related to the Company.</p> <p>c. Ensure that the Company's operations comply with the provisions of the law, the Company's Charter and internal regulations.</p> <p>d. Formulate the Operating Regulations of the Board of Directors, internal regulations on corporate governance and submit them to the General Meeting of Shareholders for approval and publication on the company's website.</p> <p>e. Supervise and prevent conflicts of interest of Board members, Supervisory Board members, General Directors and other managers, including misuse of Company assets and abuse of transactions with related parties.</p> <p>f. Appointment of the person in charge of corporate governance.</p> <p>g. Organize training and training on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance and other managers of the company.</p> <p>h. Report on the activities of the Board of Directors at the General Meeting of Shareholders as prescribed in Article 280 of Decree No. 155/2020/ND-CP</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<ul style="list-style-type: none"> i. Pay dividends to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders. 4. Rights, obligations and responsibilities of members of the Board of Directors: <ul style="list-style-type: none"> a. Members of the Board of Directors have full rights in accordance with the provisions of the Law on Securities, relevant laws and the Company's Charter, including the right to be provided with information and documents on the financial situation and business activities of the Company and its units. b. Members of the Board of Directors have the following obligations as prescribed in the Company's Charter and the following obligations: <ul style="list-style-type: none"> (i) Perform their duties honestly and carefully for the best interests of shareholders and the company; (ii) Fully attend meetings of the Board of Directors and give opinions on issues discussed; (iii) Promptly and fully report to the Board of Directors the remuneration received from subsidiaries, associated companies and other organizations; (iv) Report to the Board of Directors at the nearest meeting of transactions between the Company, its subsidiaries or companies controlled by a public company with more than 50% or more of the charter capital with members of the Board of Directors and related persons of such members; transactions between companies and companies in which members of the Board of Directors are founding members or managers of enterprises in the last 03 years before the time of transaction; (v) Disclosure of information when trading the company's shares in accordance with the provisions of law. 	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<ul style="list-style-type: none"> c. Each independent member of the Board of Directors of the Company must make an evaluation report on the operation of the Board of Directors. 5. Right to information of members of the Board of Directors <ul style="list-style-type: none"> a. Members of the Board of Directors have the right to request the General Director, Deputy General Director, and other managers in the Company to provide information and documents on the financial situation and business activities of the Company and of units in the Company. b. Managers are required to provide timely, complete and accurate information and documents at the request of members of the Board of Directors. c. The request for information supply must be made in writing, specifying the information to be provided, the method of providing and sending it directly or by email to the person requested to provide information/the unit requested to provide information, and at the same time send it to the Chairman of the Board of Directors at least 07 days before the time of requesting information supply work. d. The person requested to provide information/the unit requested to provide information is responsible for providing information completely, accurately, on time and in the right manner as requested. In case it is not possible to provide information within the requested time limit or refuses to provide part/all of the information, the person requested to provide information/the unit requested to provide information must respond to the information requester [within 03 working days from the date of receipt of the request], clearly stating the reasons for not being able to properly implement the requirements and handling plans. 	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		e. The information provided persons shall be responsible for keeping the information and documents provided, except for information that has been announced or made public.	
16.	<p>Article 7. Nomination, candidacy, election, dismissal and dismissal of members of the Board of Directors shall include the following principal contents:</p> <p>.....</p> <p>7.1. Structure, criteria and conditions of members of the Board of Directors</p> <p>7.2.1. The structure of members of the Board of Directors is as follows: The Company minimizes the members of the Board of Directors who concurrently hold executive positions of the Company to ensure the independence of the Board of Directors.</p> <p>7.2.2. Members of the Board of Directors must meet the standards and conditions prescribed by law and the Company's Charter.</p>	<p>Article 24. Criteria and conditions for members of the Board of Directors</p> <ol style="list-style-type: none"> 1. Members of the Board of Directors must meet the criteria and conditions specified in Clause 1, Article 155 of the Law on Enterprises and the Company's Charter. 2. A member of the Board of Directors of the Company may only be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies. 3. A member of the Board of Directors of the Company must not be a member of the Board of Directors, a member of the Board of Members, or a General Director (Director) of another securities company. 4. Independent members of the Board of Directors as prescribed at Point b, Clause 1, Article 137 of the Law on Enterprises must meet the following criteria and conditions: <ol style="list-style-type: none"> a. Not be a person who is working for the Company, its parent company or subsidiaries; not being a person who has worked for the Company, the parent company or its subsidiaries for at least 03 consecutive years; b. Not being a person who is receiving salaries or remunerations from the company, except for allowances that members of the Board of Directors are entitled to as prescribed; c. Not being a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, brother, sister or sibling is a major shareholder of the Company; being a manager of the Company or its subsidiaries; 	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>d. Not being a person who directly or indirectly owns at least 01% of the total voting shares of the Company;</p> <p>e. Not being a person who has been a member of the Board of Directors or the Supervisory Board of the Company for at least 05 consecutive years, except for the case of being appointed for 02 consecutive terms;</p> <p>f. Other criteria and conditions as prescribed by law.</p> <p>5. An independent member of the Board of Directors must notify the Board of Directors that he or she no longer fully meets the criteria and conditions specified in Clause 4 of this Article and of course ceases to be an independent member of the Board of Directors from the date on which he or she fails to fully meet the criteria and conditions. The Board of Directors must notify the case in which the independent member of the Board of Directors no longer meets all the criteria and conditions at the nearest General Meeting of Shareholders or convene a meeting of the General Meeting of Shareholders to elect additional or replacement independent members of the Board of Directors within 06 months from the date of receipt of the notice of the Independent members of the relevant Board of Directors</p>	
17.	<p>.....</p> <p>7.3. Nomination, candidacy, election, dismissal and dismissal of members of the Board of Directors</p> <p>Nomination, — candidacy, — election, dismissal and dismissal of members of the Board of Directors shall comply with the provisions of Article 29 of the Company's Charter, Article 160 of the Law on Enterprises and Articles 8 thru</p>	<p>Article 25. Nomination and candidacy of members of the Board of Directors</p> <p>1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate persons to the Board of Directors. The nomination of persons to the Board of Directors shall be carried out as follows:</p> <p>a. Ordinary shareholders who form a group to nominate persons to the Board of Directors must notify the group meeting to the</p>	<p>In accordance with the provisions of the law on governance of public companies</p>

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
	10 of the Regulation on operation of the Board of Directors.	<p>shareholders attending the meeting before the opening of the General Meeting of Shareholders;</p> <p>b. Based on the number of members of the Board of Directors, shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the General Meeting of Shareholders as candidates for the Board of Directors. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining number of candidates shall be nominated by the Board of Directors and other shareholders.</p> <p>2. In case the number of candidates for the Board of Directors approved for nomination and candidacy is still insufficient as prescribed in Clause 1 of this Article, the incumbent Board of Directors shall make recommendations according to the mechanism of introduction and nomination approved by the General Meeting of Shareholders at the General Meeting of Shareholders. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with law.</p>	
18.	Not specified	<p>Article 26. Methods of election of members of the Board of Directors</p> <p>1. The voting for the election of members of the Board of Directors must be carried out by the method of cumulative voting, the method of electing members of the Board of Directors shall comply with the provisions of Clause 3, Article 12 of this Regulation and the provisions of law.</p> <p>2. The winner of the election of members of the Board of Directors is determined according to the number of votes calculated from</p>	In accordance with the provisions of the law on governance of public companies

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		<p>high to low, starting from the candidate with the highest number of votes until the number of members specified in the company's charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria of the election regulations or the company's charter.</p> <p>3. The election, dismissal and dismissal of members of the Board of Directors shall be decided by the General Meeting of Shareholders on the principle of voting.</p>	
19.	Not specified	<p>Article 27. Dismissal, dismissal and addition of members of the Board of Directors</p> <p>1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases:</p> <p>a. Failing to meet the criteria and conditions specified in Article 155 of the Law on Enterprises;</p> <p>b. Have a letter of resignation and be approved;</p> <p>c. Other cases are prescribed by law.</p> <p>2. The General Meeting of Shareholders dismisses a member of the Board of Directors in the following cases:</p> <p>a. Not participating in activities of the Board of Directors for 06 consecutive months, except for force majeure cases;</p> <p>b. Other cases are prescribed by law.</p> <p>3. When deeming it necessary, the General Meeting of Shareholders shall decide to replace the members of the Board of Directors; dismissal or dismissal of members of the Board of Directors other than those specified in Clauses 1 and 2 of this Article.</p>	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>4. The Board of Directors must convene a meeting of the General Meeting of Shareholders or collect shareholders' opinions in writing to elect additional members of the Board of Directors in the following cases:</p> <p>a. The number of members of the Board of Directors is reduced by more than one-third compared to the number specified in the company's charter. In this case, the Board of Directors must convene a meeting of the General Meeting of Shareholders within 60 days from the date on which the number of members is reduced by more than one-third;</p> <p>b. The number of independent members of the Board of Directors has decreased, failing to ensure the ratio as prescribed at Point b, Clause 1, Article 137 of the Law on Enterprises.</p> <p>c. Except for the case specified at Point a of this Clause, the General Meeting of Shareholders shall elect a new member to replace the member of the Board of Directors who has been dismissed or dismissed at the nearest meeting.</p>	
20.	<p>Article 9. The order and procedures for organizing a meeting of the Board of Directors include the following principal contents:</p> <p>The order and procedures for organizing meetings of the Board of Directors shall comply with the provisions of Article 35 of the Company's Charter and Article 15 of the Regulation on operation of the Board of Directors.</p>	<p>Article 31. Order and procedures for organizing meetings of the Board of Directors</p> <p>1. The Board of Directors must meet at least once a quarter and may hold extraordinary meetings.</p> <p>2. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:</p> <p>a. At the request of the Control Board or an independent member of the Board of Directors;</p> <p>b. At the request of the General Director or at least 05 other managers;</p> <p>c. At the request of at least 02 members of the Board of Directors;</p>	<p>In accordance with the provisions of the law on governance of public companies</p>

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>d. Other cases as prescribed by law.</p> <p>3. The proposal specified in Clause 3 of this Article must be made in writing, clearly stating the purposes and issues to be discussed and decided under the competence of the Board of Directors.</p> <p>4. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the proposal specified in Clause 3 of this Article. In case of failure to convene a meeting of the Board of Directors at the request of the Chairman of the Board of Directors, the Chairman of the Board of Directors shall be responsible for the damage caused to the Company; the proposer has the right to replace the Chairman of the Board of Directors to convene a meeting of the Board of Directors.</p> <p>5. The Chairman of the Board of Directors or the convener of the meeting of the Board of Directors must send a notice of invitation to the meeting at least 03 working days before the date of the meeting. The notice of invitation to the meeting must specify the time and place of the meeting, the agenda, the issues discussed and decided. The notice of invitation to the meeting must be enclosed with the documents used at the meeting and the voting slips of the members. The notice of invitation to the meeting of the Board of Directors may be sent by invitation, telephone, fax, electronic means or other methods prescribed by the company's charter and ensure that it reaches the contact address of each member of the Board of Directors registered at the Company.</p> <p>6. The Chairman of the Board of Directors or the convener shall send notices of invitation to meetings and enclosed documents to members of the Control Board as for members of the Board of Directors.</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>Members of the Control Board have the right to attend meetings of the Board of Directors; have the right to discuss but not vote.</p> <p>7. A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.</p> <p>8. The meeting place of the Board of Directors is determined to be the place where the chairperson attends the meeting and must be in the territory of Vietnam. The documents and language of the Board of Directors meeting are in Vietnamese and can be translated into foreign languages if necessary.</p> <p>9. Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:</p> <ul style="list-style-type: none"> a. Attending and voting directly at the meeting; b. Authorize other persons to attend meetings and vote as prescribed in Clause 11 of this Article; c. Attend and vote through online conferences, electronic voting or other electronic forms; d. Send voting ballots to the meeting by mail, fax, email; e. Sending the ballot by other means. <p>10. In case of sending voting papers to the meeting by mail, the voting papers must be contained in sealed envelopes and must be delivered</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.</p> <p>11. Members must attend all Board meetings. Members may authorize others to attend meetings and vote if approved by a majority of members of the Board of Directors.</p> <p>12. Resolutions and decisions of the Board of Directors shall be adopted if they are approved by the majority of members attending the meeting; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.</p> <p>13. Board meetings must be recorded and may be recorded, recorded and kept in other electronic forms. The minutes must be made in Vietnamese and may be additionally made in foreign languages, including the following principal contents:</p> <ul style="list-style-type: none"> a. Name, address of the head office, enterprise code; b. Time and place of the meeting; c. Purpose, agenda and contents of the meeting; d. Full name of each member attending the meeting or the person authorized to attend the meeting and the method of attending the meeting; full names of members who did not attend the meeting and the reasons; e. Issues are discussed and voted on at the meeting; f. Summarizing the opinions of each member attending the meeting in the order of the meeting; g. The voting results clearly state the members who approve, disagree and have no opinions; 	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>h. The issue was passed and the vote rate passed accordingly;</p> <p>i. Full name, signature of the chairman and the person taking the record, except for the case specified in Clause 15 of this Article.</p> <p>14. In case the chairperson or the person taking the minutes refuses to sign the minutes of the meeting but if all other members of the Board of Directors attend and agree to approve the minutes of the meeting and have all the contents as prescribed at Points a, b, c, d, e, f, g and h, Clause 13 of this Article, the minutes of the meeting take effect.</p> <p>The minutes of the meeting clearly state that the chairperson and the person taking the minutes of the minutes refuse to sign the minutes of the meeting. The signatories of the minutes of the meeting shall be jointly responsible for the accuracy and truthfulness of the contents of the minutes of the meeting of the Board of Directors. The chairperson and the person taking the minutes shall take personal responsibility for the damage caused to the enterprise due to the refusal to sign the minutes of the meeting in accordance with the provisions of the Law on Enterprises, the Company's Charter and relevant laws.</p> <p>15. The chairperson, the person taking the minutes and the signatories of the minutes shall be responsible for the truthfulness and accuracy of the minutes of the meeting of the Board of Directors.</p> <p>16. The minutes of the Board of Directors meeting and the documents used in the meeting must be kept at the Company's head office.</p> <p>17. Minutes made in Vietnamese and foreign languages have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in foreign languages, the contents of the minutes in Vietnamese shall apply.</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		18. Notice of resolution of the Board of Directors: Resolution of the Board of Directors on a number of contents of mandatory information disclosure is disclosed by the Company in accordance with the provisions of law.	
21.	Not specified	<p>Article 32. Order and procedures for approving the Resolution of the Board of Directors in the form of collecting opinions of members of the Board of Directors in writing</p> <ol style="list-style-type: none"> 1. The Chairman of the Board of Directors/the person who has the right to convene a meeting of the Board of Directors (hereinafter referred to as the "person in charge of collecting written opinions") shall decide on the collection of opinions of members of the Board of Directors in writing. 2. The assisting department for the Board of Directors ("the Office of the Board of Directors") prepares the opinion poll and necessary documents related to the content of the consultation. The opinion poll and enclosed documents must be sent by secure method to the contact address of each member of the Board of Directors. Members of the Board of Directors must sign the opinion poll and send it to the Office of the Board of Directors in accordance with regulations. If the time limit for sending back the vote as prescribed is exceeded, the opinion poll of such member of the Board of Directors shall be considered unresponsive. 3. The collection of opinions of members of the Board of Directors may be sent by e-mail to the e-mail address of each member of the Board of Directors. Opinions replied by email are equivalent to those signed in writing. 4. The opinion poll must contain the following principal contents: 	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<ul style="list-style-type: none"> a. Name, address of the head office, number and date of issuance of the Establishment and Operation License, Business Registration Certificate of the Company; b. Purpose of collecting opinions; c. Full names of members of the Board of Directors; d. Issues that need to be consulted; e. Voting plans, including: approve, disapprove and no opinions; f. Full name and signature of the Chairman of the Board of Directors <p>5. The answered opinion poll must be signed by a member of the Board of Directors and sent to the Office of the Board of Directors in accordance with the Company's regulations.</p> <p>6. The Secretary of the Board of Directors/Chief of Office of the Board of Directors or if the Secretary of the Board of Directors/Chief of Office of the Board of Directors is absent, the officer of the Office of the Board of Directors appointed/appointed by the Chairman of the Board of Directors shall carry out the procedures for counting votes and make a record of vote counting (hereinafter referred to as "Vote Counter"). The vote counting record must contain the following principal contents:</p> <ul style="list-style-type: none"> a. Name, address of the head office, number and date of issuance of the Establishment and Operation License, Business Registration Certificate of the Company; b. Purposes and issues to be consulted; 	

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		<ul style="list-style-type: none"> c. The total number of votes sent, the total number of votes collected, the number of valid votes, the number of invalid votes; d. The total number of votes in favor, disapproval and no opinion on each issue to be consulted; e. Full name and signature of the vote counting person and the person in charge of collecting opinions in writing. 7. The person presiding over the collection of written opinions and the vote counting person must be jointly responsible for the truthfulness and accuracy of the vote counting record; jointly responsible for damages arising from decisions passed due to dishonest and inaccurate vote counting. 8. Resolutions and decisions of the Board of Directors shall be adopted in the form of collecting opinions in writing if they are approved by the majority of members of the Board of Directors; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors. 9. The record of vote counting results together with the Resolution or Decision of the Board of Directors adopted based on the results of vote counting must be sent to members of the Board of Directors within 15 days from the date of end of vote counting. 10. The opinion poll that has been answered, the vote counting record, the full text of the approved resolution and relevant documents enclosed with the opinion poll must be kept at the Company's headquarters. 11. Resolutions and decisions adopted in the form of collecting opinions of members of the Board of Directors in writing are as valid as 	

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		<p>resolutions and decisions adopted at meetings of the Board of Directors.</p> <p>12. Notification of the Resolution of the Board of Directors: Resolution of the Board of Directors on a number of contents of regulations that are required to disclose information disclosed by the Company in accordance with the provisions of law.</p>	
22.	Not specified	<p>Article 34. Selection, appointment and dismissal of the person in charge of corporate governance:</p> <ol style="list-style-type: none"> 1. The Board of Directors of the Company must appoint at least 01 person in charge of corporate governance to support the corporate governance at the enterprise. The person in charge of corporate governance may concurrently act as the company secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises. 2. Standards of the person in charge of corporate governance: <ol style="list-style-type: none"> a. Knowledgeable about the law. b. The person in charge of corporate governance must not concurrently work for an approved auditing organization that is auditing the Company's financial statements. c. Other standards as prescribed by law 3. The Board of Directors may dismiss the person in charge of the Company's administration when necessary but not contrary to the provisions of the current labor law. 4. Notice of appointment and dismissal of the person in charge of corporate governance: Resolutions/Decisions of the Board of Directors on appointment and dismissal will comply with the provisions of the law guiding information disclosure. 	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>5. The person in charge of corporate governance has the following rights and obligations:</p> <ul style="list-style-type: none"> a. Advising the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and related affairs between the Company and shareholders; b. Prepare meetings of the Board of Directors, the Supervisory Board and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board; c. Advising on the procedure of meetings; d. Attend meetings; e. Advising on procedures for making resolutions of the Board of Directors in accordance with the provisions of law; f. Provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and members of the Control Board; g. Supervise and report to the Board of Directors on the Company's information disclosure activities; h. Acting as a point of contact with relevant stakeholders; i. Confidentiality of information in accordance with the provisions of law and the company's Charter; j. Other rights and obligations as prescribed by law. 	
23.	<p>Article 12. Term of office, number, composition and structure of members of the Control Board</p> <p>12.1. The term of office, number, composition, structure, criteria and conditions for members of the Control Board shall comply</p>	<p>Article 36. Term of office, number, composition and structure of members of the Control Board</p> <ul style="list-style-type: none"> 1. Term of office, number, composition and structure of members of the Control Board a. The Supervisory Board of the Company has from 03 to 05 members, the term of office of members of the Supervisory Board is not more 	<p>In accordance with the provisions of the law on governance of public companies</p>

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
	<p>with the provisions of Article 43 of the Company's Charter; Articles 4 and 5 of the Regulation on operation of the Control Board.</p>	<p>than 05 years and can be re-elected with an unlimited number of terms.</p> <p>b. Members of the Supervisory Board are not necessarily shareholders of the Company.</p> <p>c. The Supervisory Board must have more than half of the members permanently residing in Vietnam.</p> <p>d. In case a member of the Control Board has not yet been elected at the same time at the end of the term of office, the member of the Control Board whose term has expired shall continue to perform his/her rights and perform his/her duties until the member of the Control Board for the new term is elected and accepts the task.</p> <p>2. Criteria and conditions of members of the Control Board</p> <p>Members of the Control Board must meet the following criteria and conditions:</p> <p>a. Not being subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;</p> <p>b. Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the Company's business activities;</p> <p>c. Not be a person who has a family relationship of a member of the Board of Directors, the General Director and other managers;</p> <p>d. Not being a manager of the Company, not necessarily a shareholder or employee of the Company, unless otherwise provided for in the Company's Charter;</p> <p>e. Not allowed to work in the accounting and finance departments of the Company;</p>	

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		<p>f. Must not be a member or employee of an auditing organization approved to audit the Company's financial statements in the previous 03 consecutive years;</p> <p>g. Other criteria and conditions as prescribed by other relevant laws and the company's charter.</p>	
24.	<p>Article 12. Term of office, number, composition and structure of members of the Control Board</p> <p>.....</p> <p>12.2. Nomination, candidacy, dismissal and dismissal of members of the Control Board</p> <p>Nomination, candidacy, election, dismissal and dismissal of members of the Supervisory Board shall comply with the provisions of Article 42 of the Company's Charter, Article 174 of the Law on Enterprises and Articles 7 thru 10 of the Operation Regulations of the Supervisory Board.</p>	<p>Article 37. Nomination and candidacy of members of the Control Board</p> <p>1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate persons to the Supervisory Board. The nomination of persons to the Control Board shall be carried out as follows:</p> <p>a. Ordinary shareholders who form a group to nominate persons to the Supervisory Board must notify the group formation to the shareholders attending the meeting before the opening of the General Meeting of Shareholders;</p> <p>b. Based on the number of members of the Control Board, shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the General Meeting of Shareholders as candidates for the Control Board. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining number of candidates shall be nominated by the Board of Directors, the Control Board and other shareholders.</p> <p>2. In case the number of candidates approved by the Control Board for nomination and candidacy is still not enough as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Control Board</p>	<p>In accordance with the provisions of the law on governance of public companies</p>

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>shall introduce more candidates or organize the nomination under the recommendation mechanism. nomination approved by the General Meeting of Shareholders at the General Meeting of Shareholders. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with law.</p>	
25.	Not specified	<p>Article 38. Methods of electing, dismissing and dismissing members of the Control Board</p> <ol style="list-style-type: none"> 1. The election, dismissal and dismissal of members of the Supervisory Board fall under the jurisdiction of the General Meeting of Shareholders. 2. The voting for the election of members of the Control Board must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Control Board and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The winner of the election of a member of the Supervisory Board is determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members specified in the company's charter is reached. In case there are 02 or more candidates with the same number of votes for the last member of the Supervisory Board, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the Company's Charter. 	In accordance with the provisions of the law on governance of public companies

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>3. The General Meeting of Shareholders shall dismiss a member of the Supervisory Board in the following cases:</p> <ul style="list-style-type: none"> a. No longer meet the criteria and conditions for being a member of the Control Board as prescribed in Article 169 of the Law on Enterprises; b. Have a letter of resignation and be approved; c. Other cases are prescribed by the Company's Charter. <p>4. The General Meeting of Shareholders dismisses a member of the Control Board in the following cases:</p> <ul style="list-style-type: none"> a. Failing to complete assigned tasks and jobs; b. Failing to exercise their rights and obligations for 06 consecutive months, except for force majeure cases; c. Repeated violations, serious violations of obligations of members of the Supervisory Board in accordance with the provisions of the Law on Enterprises and the company's Charter; d. Other cases according to the resolution of the General Meeting of Shareholders. <p>5. The notification of the results of election, dismissal and dismissal of members of the Control Board shall comply with the guiding regulations on information disclosure.</p>	
26.	<p>Article 13. Roles, responsibilities, rights and obligations of the Board of Directors</p> <p>The roles, responsibilities, rights and obligations of the General Director and members of the Board of Directors shall</p>	<p>Article 40. Roles, rights and obligations of the General Director</p> <p>1. The General Director is the person who runs the day-to-day business of the Company; subject to the supervision of the Board of Directors; take responsibility before the Board of Directors and law for the performance of their assigned rights and obligations.</p>	<p>In accordance with the provisions of the law on governance of public companies</p>

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
	<p>comply with the provisions of Article 40 of the Company's Charter and law.</p>	<p>2. The General Director has the following rights and obligations:</p> <ul style="list-style-type: none"> a. Deciding on matters related to the Company's day-to-day business that does not fall under the jurisdiction of the Board of Directors; b. Organizing the implementation of resolutions and decisions of the Board of Directors; c. Organizing the implementation of the Company's business plan and investment plan; d. Proposing the organizational structure plan and internal management regulations of the Company; e. Appointment, dismissal and dismissal of managerial positions in the Company, except for those under the competence of the Board of Directors; f. Deciding on salaries and other benefits for employees in the Company, including managers under the appointing authority of the General Director; g. Labor recruitment; h. Proposing a plan to pay dividends or handle losses in business; i. Other rights and obligations as prescribed by law, the Company's Charter and resolutions and decisions of the Board of Directors. 	
27.	<p>Article 14. Appointment, dismissal, signing and termination of contracts for the Board of Directors</p> <p>The appointment, dismissal, signing and termination of contracts for the General Director and members of the Board of Directors shall comply with the</p>	<p>Article 41. Appointment, dismissal, signing and termination of contracts for the General Director</p> <ul style="list-style-type: none"> 1. Tenure of the General Director: <p>The term of office of the General Director shall not exceed 05 years and may be re-appointed for an unlimited number of terms. In case the General Director has not yet been appointed at the end</p>	<p>In accordance with the provisions of the law on governance of public companies</p>

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
	<p>provisions of Article 40 of the Company's Charter and law.</p>	<p>of the term of office, the incumbent General Director shall continue to exercise his rights and perform his or her duties until the decision of the Board of Directors is issued.</p> <p>2. Criteria and conditions of the General Director: The General Director must meet the following criteria and conditions:</p> <ul style="list-style-type: none"> a. Not being examined for penal liability or serving a prison sentence or banned from practicing securities as prescribed by law; b. Having at least 02 years of working experience in the professional department of organizations in the fields of finance, securities, banking, insurance or in the finance, accounting and investment departments in other enterprises; c. Having a financial analysis practice certificate or a fund management practice certificate; d. Not be sanctioned for administrative violations in the field of securities and securities market within the last 06 months up to the time of submission of the dossier. e. The General Director of the Company must not concurrently work for a securities company, fund management company or other enterprise; The General Director of the Company must not be a member of the Board of Directors or a member of the Board of Members of another securities company. f. Meet other standards and conditions as prescribed by law and the Company's Charter. <p>3. Regulations related to the appointment and signing of contracts with the General Director:</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		<p>The Board of Directors appoints a member of the Board of Directors or hires another person to serve as the General Director.</p> <p>4. Dismissal or termination of labor contracts with the General Director:</p> <p>The Board of Directors may dismiss or terminate the contract with the General Director when the majority of members of the Board of Directors have the right to vote in favor of and appoint a new General Director to replace him in accordance with the provisions of law and the Company's Charter.</p> <p>5. The notification of appointment, dismissal, signing of contracts and termination of contracts for the General Director shall comply with the guiding regulations on information disclosure.</p> <p>6. Salary and other benefits of the General Director</p> <p>a. The General Director is paid salary and bonuses. The salary and bonus of the General Director shall be decided by the Board of Directors.</p> <p>b. The salary of the General Director shall be included in the Company's business expenses in accordance with the law on corporate income tax, which shall be expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.</p>	
28.	<p>Article 15. Other activities</p> <p>1. The coordination of activities between the Board of Directors, the Control Board and the Board of General Directors shall comply with</p>	<p>Article 42. Coordination between the Board of Directors, the Control Board and the General Director, including the following principal contents:</p> <p>1. With the role of management, the Board of Directors issues resolutions for the General Director and the executive apparatus to</p>	<p>In accordance with the provisions of the law on governance of public companies</p>

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
	<p>the provisions of the Company's Charter, the provisions from Articles 21 to 23 of the Regulation on operation of the Board of Directors and the provisions from Articles 19 to 21 of the Regulation on operation of the Supervisory Board.</p> <p>2. The evaluation of commendation and disciplinary activities for members of the Board of Directors, members of the Supervisory Board and the Board of General Directors is carried out regularly through the annual activity reports of the Board of Directors, the Control Board and the Board of Directors of the Company.</p>	<p>implement. At the same time, the Board of Directors inspects and supervises the implementation of the resolutions.</p> <p>2. The relationship between the Board of Directors and the Supervisory Board is a coordinated relationship. The working relationship between the Board of Directors and the Supervisory Board is on the principle of equality and independence, and at the same time closely coordinates and supports each other in the process of performing tasks.</p> <p>3. Upon receipt of inspection records or general reports of the Control Board, the Board of Directors shall study and direct relevant departments to formulate plans and make timely corrections.</p> <p>4. The Supervisory Board has an independent relationship with the Executive Board and the Board of Directors of the Company, which is the unit that performs the function of supervising the activities of the Executive Board and the Board of Directors of the Company.</p> <p>5. The coordination of specific activities between the Board of Directors, the Control Board and the Board of General Directors shall comply with the provisions of law, the Company's Charter and relevant internal regulations.</p> <p>Article 43. Regulations on annual evaluation of commendation and disciplinary activities for members of the Board of Directors, members of the Control Board, General Director and other executives of enterprises.</p> <p>The evaluation of commendation and disciplinary activities for members of the Board of Directors, members of the Supervisory Board and the</p>	

No	Contents of the current Regulation	Contents of the Regulation to be amended/supplemented	Reason
		Board of Directors shall be carried out regularly through the annual operational reports of the Board of Directors, the Supervisory Board and the Board of Directors of the Company and comply with the regulations on commendation and reward. discipline issued by the Company from time to time	