

No.: 010104/26/NQ-HĐQT-TCBS

Hanoi, April 1, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS  
TECHCOM SECURITIES JOINT STOCK COMPANY**

*(Re: Appointment of the title of Deputy General Director of Techcom Securities Joint Stock Company)*

**BOARD OF DIRECTORS**

**TECHCOM SECURITIES JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, effective on 01/01/2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019, effective on 01/01/2021;
- Pursuant to the Charter of Techcom Securities Joint Stock Company (hereinafter referred to as "the Company" or "TCBS");
- Pursuant to the Proposal of Techcom Securities Joint Stock Company No. 013003/26/TT-HĐQT-TCBS dated 30/03/2026 on approval of Personnel Plan at TCBS ("Proposal No. 013003/26/TT-HĐQT-TCBS");
- Pursuant to the Minutes of vote counting of the Board of Directors of the Company No. 010104/26/BBKP-HĐQT-TCBS dated 01/04/2026.

**RESOLVED:**

**Article 1** Approving the plan to appoint Mr. Nguyen Tuan Anh to assume the title of Deputy General Director cum Director of Hanoi Branch, Board of Management, Techcom Securities Joint Stock Company from 01/04/2026.

The salary and welfare regimes of Mr. Nguyen Tuan Anh are implemented according to the approval of the Board of Directors of the Company and in accordance with the provisions of law.

**Article 2** Approving the plan to appoint Ms. Quach Thuy Linh to assume the title of Deputy General Director cum Director of Ho Chi Minh Branch, Board of Management, Techcom Securities Joint Stock Company from 01/04/2026.

The salary and welfare regimes of Ms. Quach Thuy Linh are implemented according to the approval of the Board of Directors of the Company and in accordance with the provisions of law.

**Article 3** Validity and enforcement:

- 3.1 This Resolution takes effect from the date of signing.



3.2 The Chairman of the Board of Directors, the Board of Management, relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution./.

**Recipients:**

- *As in Article 3;*
- *Save the Office.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN XUAN MINH**

