

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Re.: Approval of the 2026 budget for the Board of Directors and Supervisory Board of Techcom Securities Joint Stock Company)

To: The Annual General Meeting of Shareholders of Techcom Securities Joint Stock Company (“the Company” or “TCBS”)

- Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly on 17 June 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14, approved by the National Assembly on 26 November 2019, effective from January 1, 2021;
- Pursuant to the Charter of Techcom Securities Joint Stock Company.

The Board of Directors of Techcom Securities Joint Stock Company respectfully submits to the AGM for consideration and approval of the following:

1. Approval of the 2026 budget for the Board and Supervisory Board as detailed below:

Item	Budget (VND)
Remuneration and performance-based bonus	13,167,344,000
Operating expenses and other costs	4,091,100,000
Total	17,258,000,000

2. Source of funds: 2026 budget of TCBS.

The Board of Directors respectfully submits the above for the AGM’s review and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

