

No.: 070304/26/TT-ĐHĐCĐ-TCBS

Hanoi, April 3, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Re: Update of the share issuance plan to pay 2024 dividend)

To: The Annual General Meeting of Shareholders of Techcom Securities Joint Stock Company (“the Company” or “TCBS”)

- Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly on June 17, 2020, effective January 1, 2021, and its guiding documents, amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14, approved by the National Assembly on November 26, 2019, effective January 1, 2021, and its guiding documents, amendments and supplements;
- Pursuant to the current Charter of Techcom Securities Joint Stock Company (“the Company Charter”);
- Pursuant to the Company’s audited financial statements for the years ended 2024 and 2025;
- Pursuant to the Company’s business performance for 2024 and 2025;
- Pursuant to the 2024 Dividend Payment Plan approved by the General Meeting of Shareholders under Resolution No. 012111/25/NQ-ĐHĐCĐ-TCBS dated November 21, 2025;
- Pursuant to the report on share issuance under the Employee Stock Option Plan (“ESOP”) No. 020203/26/CV-TCBS dated March 2, 2026, submitted to the State Securities Commission.

I. Basis for the proposal

On November 21, 2025, the AGM of TCBS approved the 2024 Dividend Payment Plan under Resolution No. 012111/25/NQ-ĐHĐCĐ-TCBS, including approval of a share issuance to pay dividend at a ratio of 5:1.

On December 26, 2025, the AGM of TCBS approved the capital increase through the 2025 Employee Stock Option Program (“ESOP 2025”) under Resolution No. 022612/NQ-ĐHĐCĐ-TCBS. Subsequently, TCBS completed the issuance and reported to the State Securities Commission on the results of the ESOP 2025 share issuance in Official Letter No. 020203/26/CV-TCBS dated March 2, 2026, thereby updating the Company’s charter capital and the number of outstanding ordinary shares.



Based on the approved 2024 dividend share issuance plan and the updated charter capital following the ESOP 2025 issuance, the Board of Directors (“the Board”) submits to the AGM for consideration and approval an update to the 2024 dividend share issuance plan, including updated pre-issuance charter capital and the expected number of new shares to be issued, maintaining the rights exercise ratio of 5:1.

II. Items to the AGM for approval:

1. Approval of the share issuance plan to pay dividend

The AGM approves the share issuance plan to pay dividend (“Share Issuance Plan”) in detail as set forth in Appendix 01 attached to this Proposal.

2. Approval of the capital increase

The AGM approves the capital increase under the share issuance plan to pay dividend as stated in Section 2.1, whereby the Company’s charter capital will increase from VND 23,115,834,960,000 (Twenty-three trillion one hundred fifteen billion eight hundred thirty-four million nine hundred sixty thousand VND) to VND 27,739,001,950,000 (Twenty-seven trillion seven hundred thirty-nine billion one million nine hundred fifty thousand VND).

3. Approval of amendments to the Company Charter, Securities Business License, and Enterprise Registration Certificate

The AGM approves the amendments to the charter regarding charter capital, updates to the Securities Business License, and the Enterprise Registration Certificate corresponding to the capital increase described in Section 2.2 above.

4. Approval of the registration, custody, and listing of additional shares

The AGM approves the registration and custody of additional shares with Viet Nam Securities Depository and Clearing Corporation (“VSDC”) and the listing of additional shares at the Ho Chi Minh City Stock Exchange (“HOSE”) corresponding to the number of shares successfully issued under the Share Issuance Plan.

5. Approval of the delegation and/or authorization to the Board to implement the Share Issuance Plan

The AGM delegates and/or authorizes the Board, within the scope of the Share Issuance Plan, to carry out the following:

- 5.1. Select the issuance timing, prepare, execute, and complete all documentation for the 2024 dividend share issuance to be submitted to competent state authorities. If required by authorities to amend or supplement documents, the Board is authorized to make such adjustments per authorities’ recommendations.

- 5.2. Select appropriate dates to record shareholder rights and other relevant timelines to ensure the 2024 dividend share issuance is conducted legally and in compliance with regulations.
- 5.3. Decide and carry out procedures to amend enterprise registration, update the Securities Business License (including post-issuance charter capital registration), adjust charter capital, outstanding shares, and other relevant provisions in the Company Charter according to actual post-issuance results, and perform all other related procedures with competent authorities and relevant parties.
- 5.4. Execute documents and complete procedures to update registered securities information at VSDC and register additional shares for listing at HOSE.
- 5.5. Decide on all other matters arising during the implementation of the 2024 dividend share issuance to protect shareholders' rights, safeguard the Company's interests, and ensure legal compliance.
- 5.6. Depending on specific circumstances, the Board may authorize the Chairman or CEO to execute one or more of the specific tasks listed above

The Board of Directors respectfully submits the above for the AGM's review and approval.

Recipients:

- *As above;*
- *Company archives.*

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN



NGUYEN XUAN MINH

APPENDIX 01**2024 DIVIDEND SHARE ISSUANCE PLAN***(Attached to the Proposal 070304/26/TT-ĐHĐCĐ-TCBS)*

No.	Item	Details
1	Purpose of issuance:	Issue shares to pay 2024 dividend
2	Stock name:	Techcom Securities Joint Stock Company shares
3	Ticker symbol:	TCX
4	Share type:	Ordinary shares
5	Par value:	VND 10,000 per share
6	Current outstanding shares:	2,311,583,496 shares
7	Treasury shares:	0 Shares
8	Expected new shares to be issued:	462,316,699 shares
9	Total par value of issuance:	4,623,166,990,000 VND
10	Expected outstanding shares post-issuance:	2,773,900,195 shares
11	Expected charter capital post-issuance:	27,739,001,950,000 VND
12	Issuance ratio (new shares / existing shares):	20%
13	Rights exercise ratio:	5:1 (1 new share for every 5 shares held as of record date)
14	Eligible shareholders:	Existing shareholders recorded by VSDC as of the record date
15	Source of funds:	Undistributed after-tax profits per audited financial statements as of 31/12/2024
16	Rounding and handling of fractional shares:	Round down to nearest whole share; fractional shares (if any) will be canceled <i>Example: On the record date for determining shareholders entitled to receive dividend shares, shareholder Nguyen Van A holds 503 shares. Accordingly, shareholder A will be entitled to</i>

		<i>receive newly issued shares as dividend in the proportion of $503 \div 5 \times 1 = 100.6$ shares, which will be rounded down to 100 shares. The fractional share of 0.6 will be canceled.</i>
17	Transfer restrictions:	All shares issued as 2024 dividend shares to existing shareholders shall not be subject to any transfer restrictions.
18	Expected issuance timeline:	Within 45 days from the date the State Securities Commission announces in writing the receipt of all documents of TCBS's issuance report. The shares are expected to be issued within 45 days from the date the State Securities Commission issues a written notice confirming receipt of all required issuance documents from TCBS. The specific timing shall be determined by the Board of Directors to ensure compliance with applicable laws and regulations and to align with the Company's operational conditions, while safeguarding shareholders' interests.
19	Expected completion timeline	30/06/2026 or until TCBS completes all procedures in accordance with applicable laws.
20	Amendment/adjustment to the company charter:	AGM shall approve amendments and supplements to the Company Charter to reflect the actual charter capital and shareholding structure resulting from the completion of the issuance.
21	Adjustment of establishment and operating license:	AGM shall approve amendments and supplements to the Company's establishment and operating license to reflect the actual charter capital and shareholding structure after the completion of the issuance.
22	Adjustment of business registration:	AGM shall approve amendments and supplements to the Company's business registration to reflect the actual charter capital and shareholding structure after the completion of the issuance.
23	Registration of additional securities and listing:	AGM shall approve adjustments to the registered number of securities (additional registration) with Viet Nam Securities Depository and Clearing Corporation ("VSDC") and the supplementary listing of all newly issued shares on the Ho Chi Minh City Stock Exchange ("HOSE") following completion of the issuance. The Board of Directors is authorized to proactively implement and complete all related procedures after the issuance is concluded.

