

Phụ lục I

Appendix I

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

(Ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21/12/2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)

(Issued with the Decision No. 21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**CÔNG TY CỔ PHẦN CHỨNG KHOÁN
KỸ THƯƠNG
TECHCOM SECURITIES JOINT STOCK
COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số: 010606/26/TB-TCBS

Hà Nội, ngày 06 tháng 06 năm 2026

No.: 010606/26/TB-TCBS

Hanoi, June 06, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

(Miễn nhiệm và Bổ nhiệm nhân sự cấp cao/ *Dismissal and appointment of key management personnel*)

**Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở
Giao dịch Chứng khoán thành phố Hồ Chí Minh**

To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange

Căn cứ theo Nghị quyết Hội đồng quản trị số 010606/26/NQ-HĐQT-TCBS, 020606/26/NQ-HĐQT-TCBS, và 030606/26/NQ-HĐQT-TCBS ngày 06/06/2026 của Công ty Cổ phần Chứng khoán Kỹ Thương, chúng tôi trân trọng thông báo về việc thay đổi nhân sự của Công ty Cổ phần Chứng khoán Kỹ Thương như sau:

Based on Board Resolution No. 010606/26/NQ-HĐQT-TCBS, No. 020606/26/NQ-HĐQT-TCBS, and No. 030606/26/NQ-HĐQT-TCBS dated June 06, 2026 of Techcom Securities Joint Stock Company, we would like to announce the change in personnel of Techcom Securities Joint Stock Company as follows:

Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

- Bà/Mrs.: **Nguyễn Thị Thu Hiền**

- Không còn đảm nhận chức vụ/*Dismissed position*: Tổng Giám đốc/ *Chief Executive Officer*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Đảm nhận nhiệm vụ mới được giao phó/ *Take on newly assigned role and responsibilities.*

- Ngày bắt đầu có hiệu lực/*Effective date*: 01/07/2026/ *July 01, 2026*

Trường hợp bổ nhiệm/In case of appointment:

- Bà/Mrs.: **Trần Thị Thu Trang**

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Phó Tổng Giám đốc/*Deputy Chief Executive Officer*

- Chức vụ được bổ nhiệm/*Newly appointed position*: Quyền Tổng Giám đốc/ *Acting Chief Executive Officer*

- Ngày bắt đầu có hiệu lực/*Effective date*: 01/07/2026/ *July 01, 2026*



- Bà//Mrs.: **Nguyễn Thị Thu Hiền**

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Thành viên Hội đồng quản trị/
Member of the Board of Directors

- Chức vụ được bổ nhiệm/*Newly appointed position*: Phó Chủ tịch Hội đồng quản trị/
Vice Chairwoman of the Board of Directors

- Ngày bắt đầu có hiệu lực/*Effective date*: 01/07/2026/*July 01, 2026*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 06/06/2026 tại đường dẫn <https://www.tcbs.com.vn>/This information was published on the company's website on June 06, 2026 as in the link <https://www.tcbs.com.vn>.

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT số 010606/26/NQ-HĐQT-TCBS/
Resolution of Board No. 010606/26/NQ-HĐQT-TCBS

- Nghị quyết HĐQT số 020606/26/NQ-HĐQT-TCBS/
Resolution of Board No. 020606/26/NQ-HĐQT-TCBS

- Nghị quyết HĐQT số 030606/26/NQ-HĐQT-TCBS/
Resolution of Board No. 030606/26/NQ-HĐQT-TCBS

- Nghị quyết HĐQT số 030606/26/NQ-HĐQT-TCBS/
Resolution of Board No. 030606/26/NQ-HĐQT-TCBS

- Nghị quyết HĐQT số 030606/26/NQ-HĐQT-TCBS

Công ty Cổ phần Chứng khoán Kỹ Thương
Techcom Securities Joint Stock Company

Người UQ CBTT

Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



Ngô Hoàng Hà



RESOLUTION OF THE BOARD OF DIRECTORS

TECHCOM SECURITIES JOINT STOCK COMPANY

(Re: Dismissal of the Chief Executive Officer of Techcom Securities Joint Stock Company)

BOARD OF DIRECTORS

TECHCOM SECURITIES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, effective on January 1, 2021 and its amendments and supplements effective from time to time;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019, effective on 01/01/2021 and its amendments and supplements effective from time to time;
- Pursuant to the current Charter of Techcom Securities Joint Stock Company (hereinafter referred to as "the Company" or "TCBS");
- Pursuant to the Proposal of Techcom Securities Joint Stock Company No. 020406/26/TT-HĐQT-TCBS dated June 04, 2026 regarding the plan for appointment of key management personnel at TCBS;
- Pursuant to the Minutes of vote counting of the Board of Directors of the Company No. 010606/26/BBKP-HĐQT-TCBS dated June 06, 2026.

RESOLVED:

Article 1 Dismissal of Mrs. Nguyen Thi Thu Hien from the position of Chief Executive Officer of Techcom Securities Joint Stock Company effective from 01 July 2026 for reassignment to new duties.

Article 2 Mrs. Nguyen Thi Thu Hien shall be responsible for handing over her duties to her successor in accordance with applicable laws, the Company's Charter, and internal regulations of the Company.

Article 3 Validity and enforcement:

- 3.1. This Resolution takes effect from the date of signing.
- 3.2. Mrs. Nguyen Thi Thu Hien, the Board of Management and relevant departments, and individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As in Article 3;
- For filing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN XUAN MINH



RESOLUTION OF THE BOARD OF DIRECTORS

TECHCOM SECURITIES JOINT STOCK COMPANY

(Re: Election of the Vice Chairwoman of the Board of Directors of Techcom Securities Joint Stock Company)

BOARD OF DIRECTORS

TECHCOM SECURITIES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, effective on January 1, 2021 and its amendments and supplements effective from time to time;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019, effective on 01/01/2021 and its amendments and supplements effective from time to time;
- Pursuant to the current Charter of Techcom Securities Joint Stock Company (hereinafter referred to as "the Company" or "TCBS");
- Pursuant to the Proposal of Techcom Securities Joint Stock Company No. 020406/26/TT-HĐQT-TCBS dated June 04, 2026 regarding the plan for appointment of key management personnel at TCBS;
- Pursuant to the Minutes of vote counting of the Board of Directors of the Company No. 010606/26/BBKP-HĐQT-TCBS dated June 06, 2026.

RESOLVED:

- Article 1** Election of Mrs. Nguyen Thi Thu Hien as Vice Chairwoman of the Board of Directors of Techcom Securities Joint Stock Company for the term 2023–2028, effective from July 01, 2026.
- Article 2** Mrs. Nguyen Thi Thu Hien shall be responsible for performing the rights and obligations of the Vice Chairwoman of the Board of Directors in accordance with the Company's Charter, internal regulations, and applicable laws.
- Article 3 Validity and enforcement:**
- 3.1. This Resolution takes effect from the date of signing.
 - 3.2. Mrs. Nguyen Thi Thu Hien, Member of the Board of Directors, the Board of Management and relevant departments, and individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As in Article 3;
- For filing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN XUAN MINH



No.: 030606/26/NQ-HĐQT-TCBS

Hanoi, June 06, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

TECHCOM SECURITIES JOINT STOCK COMPANY

(Appointment of the Acting Chief Executive Officer of Techcom Securities Joint Stock Company)

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- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, effective on January 1, 2021 and its amendments and supplements effective from time to time;
 - Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019, effective on 01/01/2021 and its amendments and supplements effective from time to time;
 - Pursuant to the current Charter of Techcom Securities Joint Stock Company (hereinafter referred to as "the Company" or "TCBS");
 - Pursuant to the Proposal of Techcom Securities Joint Stock Company No. 020406/26/TT-HĐQT-TCBS dated June 04, 2026 regarding the plan for appointment of key management personnel at TCBS;
 - Pursuant to the Minutes of vote counting of the Board of Directors of the Company No. 010606/26/BBKP-HĐQT-TCBS dated June 06, 2026.

RESOLVED:

- Article 1** Appointment of Mrs. Tran Thi Thu Trang as Acting Chief Executive Officer of Techcom Securities Joint Stock Company effective from July 01, 2026.
- Article 2** Mrs. Tran Thi Thu Trang shall exercise the rights and perform the duties of the Chief Executive Officer in accordance with the Company's Charter, internal regulations, assignments by the Board of Directors, and applicable laws.
- Article 3 Validity and enforcement:**
- 3.1. This Resolution takes effect from the date of signing.
 - 3.2. Mrs. Tran Thi Thu Trang, the Board of Management and relevant departments, and individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As in Article 3;
- For filing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN XUAN MINH

