

**TCBS Announces Senior Leadership Appointments:
Vice Chairwoman of the Board of Directors and Acting Chief Executive Officer**

Hanoi, June 6, 2026 – The Board of Directors of Techcom Securities Joint Stock Company (TCBS) today announced the appointment of Ms. Nguyen Thi Thu Hien as Vice Chairwoman of the Board of Directors and Ms. Tran Thi Thu Trang as Acting Chief Executive Officer, effective July 1, 2026.

The senior leadership appointments mark a planned leadership transition as part of TCBS's long-term development strategy, ensuring continuity in governance, operations, and strategy execution.

In the new post-listing phase, TCBS remains committed to its differentiated WealthTech model, underpinned by technology, data combined with artificial intelligence, risk management, and a comprehensive ecosystem of investment products. This foundation enables TCBS to enhance customer experience, expand its capabilities in serving both individual and institutional investors, and create sustainable value for shareholders.

Ms. Nguyen Thi Thu Hien has served as Chief Executive Officer of TCBS since 2014. Over more than a decade of leadership, she has successfully led the execution of the Company's strategy and guided TCBS through many important phases of market development, from the early days of pioneering Vietnam's corporate bond market and expanding into multiple new business areas, to the IPO journey that further affirmed TCBS's position among the leading securities companies in Vietnam.

Under her leadership, TCBS has not only achieved strong growth in scale, business performance, and operational capabilities, but has also progressively built a pioneering WealthTech model, laying the foundation for more modern, transparent, and convenient investment products and services for customers.

Beyond leading business growth, Ms. Hien has also left a profound mark on TCBS's technology foundation, corporate culture, and people development. From the Agile transformation journey to the acceleration of AI adoption across business, management, and operations, TCBS has developed into a highly adaptive, efficient, and continuously innovative organization.

In particular, her leadership philosophy of empowerment, succession development, and encouraging people to take on greater responsibilities has played an important role in building a strong next generation of leaders for the Company. This has also created a critical foundation for a proactive, seamless, and well-sustained leadership transition at TCBS.



Ms. Nguyen Thi Thu Hien, Vice Chairwoman of the Board of Directors of TCBS

In her new role as Vice Chairwoman of the Board of Directors, Ms. Nguyen Thi Thu Hien will continue to accompany TCBS at a higher strategic level, focusing on long-term development direction, strengthening governance foundations, and creating growth opportunities for the next generation of leaders.

This transition also marks the official appointment of Ms. Tran Thi Thu Trang as Acting Chief Executive Officer of TCBS. As a seasoned leader with nearly 20 years of dedication to the Techcombank ecosystem, including 12 years with TCBS and 5 years serving as Deputy Chief Executive Officer, Ms. Trang is a leader who has grown from within the organization and possesses a deep understanding of its strategy, culture, business model, and operations.

Since joining TCBS in 2014, Ms. Trang has overseen several of the Company's core business areas, including issuance advisory, corporate restructuring advisory, and retail product development. She has also been recognized as one of the reputable leaders in Vietnam's debt capital market over the years.

As a leader, Ms. Trang has also been a strong advocate of the "One Team" spirit, bringing people together, fostering positive energy, and encouraging individuals to step out of their comfort zones to grow. Her appointment as Acting Chief Executive Officer is not only a recognition of her sustained contributions, but also a strong affirmation of the Board of Directors' confidence in the next generation of leadership: resilient, growth-minded, deeply rooted in the organization, and ready to lead TCBS into its next stage of development.



Ms. Tran Thi Thu Trang, Acting Chief Executive Officer of TCBS

“The appointment of Ms. Nguyen Thi Thu Hien as Vice Chairwoman of the Board of Directors and Ms. Tran Thi Thu Trang as Acting Chief Executive Officer represents an important step in strengthening TCBS’s senior leadership team, ensuring succession, stability, and consistency in the Company’s long-term development direction. After more than a decade of outstanding contributions as Chief Executive Officer, Ms. Hien will continue to accompany the Company at a higher strategic level. At the same time, with her deep market understanding, strong professional capabilities, and readiness to take on major challenges, Ms. Trang is well positioned to inherit the foundation that has been built and work with the team to accelerate the execution of TCBS’s WealthTech strategy in the coming era of artificial intelligence,” said Mr. Nguyen Xuan Minh, Chairman of the Board of Directors of TCBS.

The strengthening of TCBS’s senior leadership team reflects a natural continuation in the Company’s development journey: former executive leadership continuing to contribute at the strategic vision level, while the next generation of leaders assumes direct executive responsibilities. This is an important step to ensure a stable, proactive, and well-planned transition, while strengthening TCBS’s capacity to capture opportunities in the next growth cycle.

With its proven foundation, the continued contribution of Ms. Nguyen Thi Thu Hien at the Board level, and the leadership capabilities of Ms. Tran Thi Thu Trang as Acting Chief Executive Officer, TCBS expects to continue accelerating its journey to become a leading WealthTech platform, contributing positively to the development of Vietnam’s capital market and delivering sustainable value to customers, shareholders, partners, and employees.

ABOUT TCBS

Techcom Securities Joint Stock Company (TCBS, HOSE: TCX), a subsidiary of Techcombank, has been the most profitable securities company in Vietnam for seven consecutive years from 2019 to 2025. In addition to its strong investment product suite and diversified financial solutions, TCBS has built a large technology workforce, with more than 60% of its employees working in technology-related functions, and has been a pioneer in pursuing a WealthTech strategy to become a leading financial technology company in the region.

TCBS's technology capabilities have been recognized by international organizations through several prestigious awards, including "Best AI Finance Project in Vietnam 2026" by The Asset, "Most Advanced Technology Application in Vietnam" for five consecutive years from 2022 to 2026 by FinanceAsia, and "Digital Financial Technology Excellence" at the Asian Technology Excellence Awards 2025.

TCBS has been assigned an issuer credit rating of AA- by FiinRatings, with a "Stable" outlook. This is the highest rating among securities companies rated by FiinRatings.

Website: <https://www.tcbs.com.vn>